

**Memorandum of Understanding
between
Wright State University and the AAUP-WSU**

November 22, 2022

As a result of the State Employment Relations Board (SERB) certifying School of Professional Psychology (SoPP) faculty to become members of the Bargaining Unit represented by AAUP-WSU, effective July 21, 2022, the University and AAUP-WSU agree that SoPP Faculty are currently Non-Tenure Eligible (NTE) faculty who will hold the professional titles listed below:

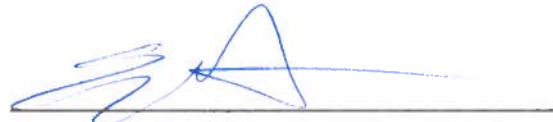
Clinical Assistant Professor
Clinical Associate Professor
Clinical Professor

The University and AAUP-WSU also agree that the SoPP faculty will have both TET and NTE positions in its ranks, similar to other Schools in the College of Health, Education, and Human Services and that criteria for promotion and tenure will be developed commensurate with other TET P&T processes across the College. Current SoPP faculty would then have the option, if desired, to pursue tenure once appropriate criteria and procedures are developed.

At this time, in all other matters, SoPP faculty will be covered by the protections and responsibilities of the CBA as a whole and within the articles designated specifically for NTE bargaining unit faculty.



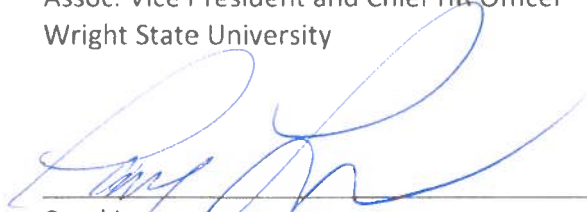
Robert E. Rubin
President
AAUP-WSU



Emily Hamman
Assoc. Vice President and Chief HR Officer
Wright State University



Gretchen L. McNamara
Chief Negotiator
AAUP-WSU



Carol Loranger
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