Memorandum of Understanding  
between  
Wright State University and the AAUP-WSU  
February 10, 2022

Article 1.6 of the collective bargaining agreement between Wright State University and the AAUP-WSU states:

"The Provost", refers to the Chief Academic Officer of the University; "a provost" refers general to the Provost or any Assistant or Associate Provost.

Wright State University and the AAUP-WSU agree that, for the purposes of Article 10, Article 14 and Article 16, the “provost” referred to in Article 1.6 will include the person serving in the capacity of overseeing University Labor Relations, currently Emily Hamman in Human Resources.

This MoU is based upon the University’s recent reorganization and the parties expressly agree that it does not set any precedent under the CBA for any purpose. The parties agree that should the University decide to change the individual overseeing University Labor Relations, the replacement/successor individual will continue to be a provost or full-time staff member.

Robert Rubin  
President  
AAUP-WSU

Emily Hamman  
Assoc. Vice Pres. and Chief HR Officer  
Wright State University

Gretchen McNamara  
Chief Negotiator  
AAUP-WSU

Carol Loranges  
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