

Memorandum of Understanding
between
Wright State University and the AAUP-WSU

Wright State University and the AAUP-WSU agree that the Professional Development Leave (PDL), Pedagogical Development Course Releases (PDCR), and Promotion and Tenure (P&T) processes for the new College of Health, Education and Human Services (CHEH) will be conducted in accordance with the below processes for the 2021-2022 academic year, ending May 6, 2022. This MOU is based upon unique and temporary factors and the parties expressly agree that it does not set any precedent under the CBA for any purpose.

In regards to PDL, the parties agree that:

For the purposes of Articles T29.5.1 - T29.5.6, the Chairs of the Schools of Nursing, Kinesiology and Health Services, of Social Work and Human Services and of the School of Education and Leadership will perform in the following manner:

1. Each Chair will receive PDL requests from their program faculty and immediately route them, without comment, to the Chair of the College P&T Committee.
2. Each Chair will individually determine, in accordance with T29.5.5, whether, and how, adequate coverage can be provided during the BUFM's absence.
3. The combined group of CHEH Chairs will jointly receive the recommendations and rankings of the CHEH P&T Committee and submit to the Vice Provost for Faculty Affairs (VPFA) one single recommendation from the College, signed by all three.

In regards to PDCR, the parties agree that:

For the purposes of Articles N29.5.3 - N29.5.4, the Chairs of the Schools of Nursing, Kinesiology and Health Services, of Social Work and Human Services and of the School of Education and Leadership will perform in the following manner:

1. The combined group of CHEH Chairs will jointly meet to determine the College's support for PDCR proposals, providing rankings and supporting statements as well as communications required.

In regards to P&T, the parties agree that:

For the purposes of Article T13, the Chairs of the Schools of Nursing, Kinesiology and Health Services, of Social Work and Human Services and of the School of Education and Leadership will perform in the following manner:

1. Each Chair will individually perform their function for P&T cases within their individual programs, routing the P&T files from the department to the College P&T Committee.
2. The combined group of CHEH Chairs will jointly receive the votes and recommendation statements from the College P&T Committee and then formulate and jointly sign off on the College's recommendation.
3. The combined group of CHEH Chairs will jointly submit to the VPFA one single completed P&T file from the College.
4. If the role of Dean of CHEH is not filled by the time of the University P&T meeting, the CHEH Chairs will nominate one from their number to represent the College to function in the Dean's role at the university P&T meeting.

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President
AAUP-WSU

Emily Hamman 10-12-2021

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Carol Loranger 10/12/21

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