

# Agreement Concerning Crediting Time Served for NTE Appointments

March 18, 2021

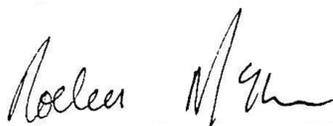
The University and the AAUP-WSU agree to give credit for time served in prior full-time faculty appointments at Wright State University toward the Member's probationary period.

Under the premise that all new NTE appointments have a probationary period, it is the desire of the parties to recognize, as appropriate, prior full-time service as either an NTE or a TET at Wright State University.

The probationary appointment will not exceed seven years (six years for those faculty whose prior appointment was on or before April 1, 2019).

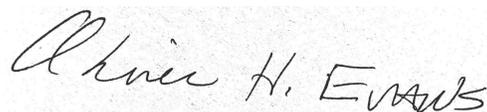
Prior service is defined as documented employment as a full-time faculty member at Wright State University.

1. In cases where the gap in service is less than three years and the faculty member is returning to the same rank, all prior time at Wright State will automatically be counted toward the BUFM's initial probationary period.
2. In cases where a Member was absent from Wright State University between three and ten full years, the probationary period will be at least two years, except for when the Member is hired on a three-year contract, in which case the probationary period will be three years.
3. In cases where the faculty member is switching from tenure-track to non-tenure track, the probationary period will be at least one year. All prior time will count towards continuance after the one-year probationary period.
4. When the Member's previous employment ended 10 or more years before the current appointment, the number of years to be credited toward the current probationary period (up to four years) will be determined by the Senior Lecturer or Clinical Assistant Professor Promotion Committee, as appropriate. To determine how much prior time in rank will count, the member must provide a written request, before the end of their first year, to their department chair, requesting a calculation of prior time served.



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Noeleen McIlvenna, President  
AAUP-WSU



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Oliver H. Evans, Interim Provost  
Wright State University



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Gretchen L. McNamara, Chief Negotiator  
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