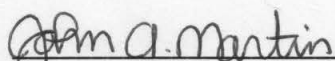


Agreement Regarding 2019 Summer Pay  
May 23, 2019

The University and the AAUP-WSU agree that in Summer 2019, only, deans may pay Bargaining Unit Faculty Members the standard adjunct rate in their college if their summer pay pursuant to CBA Section 23.6.1 or 23.6.2 is less than that adjunct rate. Deans are not in any way obligated to pay this adjunct rate. If they do pay the adjunct rate to one Member, however, then they must pay the adjunct rate to all Members in their College whose summer teaching pay would otherwise be less than the adjunct rate.

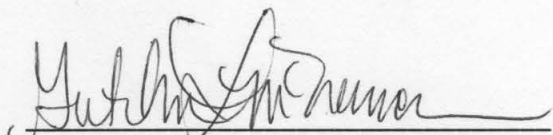
This is a one-time non-precedential agreement for Summer 2019.



John A. Martin, Grievance Officer,  
AAUP-WSU



William E. Rickert, Interim Assistant  
Provost for Faculty Affairs



Gretchen L. McNamara, Chief Negotiator  
AAUP-WSU