

Minutes from Retrenchment Committee Meeting

December 7, 2020

The full roster of the Retrenchment Committee met for the first time at 1:00 on Monday, December 7, 2020. In attendance were: Marlena Akhbari, Eric Bennett, Noeleen McIlvenna, Gretchen McNamara, Barry Milligan, and Scott Williams.

We each took a few moments to state our respective understanding of the committee's mission and our personal reasons for being willing to serve on the committee.

1. We discussed process issues at this first meeting.
2. We agreed to try having no chairs for the committee, and that all meetings will be co-hosted by all six committee members. We agreed that this committee organization has the potential to promote a more collaborative, less divisive atmosphere.
3. The committee agreed to use the University-supported platform for our meetings. Gretchen McNamara agreed to set up these meetings for the next several weeks.
4. Although the AAUP appointees requested open meetings, the meetings will not be public or recorded. For the purposes of transparency, we agreed that minutes would be taken at each meeting that concisely encapsulate major areas of discussion. Committee members will be free to share approved minutes with whomever they deem appropriate only after the minutes are approved unanimously by the committee.
5. We discussed using Robert's Rules of Order, but took no final vote.
6. We agreed that topics for each discussion will be developed in advance so that members can be prepared and more can be accomplished.
7. We agreed that the final report may be developed in a format similar to P&T documents that list the accompanying committee vote tally for each set of recommendations.