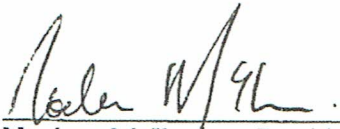


**MOU on Promotion and Tenure Timeline as a result of Covid-19
March 25, 2020**

As a result of the Covid-19 pandemic, Wright State University and AAUP-WSU agree to extend the maximum TET faculty probationary period by one full year. Thus, Article T13.5.1, which currently reads, "The maximum duration of the probationary period, as set forth in the letter of appointment for each Member, shall be no more than two years for Professors, three years for Associate Professors, and six years for Assistant Professors,"

is amended to read,

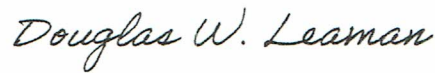
"The maximum duration of the probationary period, as set forth in the letter of appointment for each Member, shall be no more than three years for Professors, four years for Associate Professors, and seven years for Assistant Professors whose appointments have begun on or before August 1, 2020."



Noeleen McIlvenna, President
AAUP-WSU



Gretchen McNamara, Chief Negotiator
AAUP-WSU



Douglas Leaman, Interim Provost
Wright State University



Cheryl Meyer, Vice Provost Faculty Affairs
Wright State University