

## BUFM pay amounts to 17¢ on the dollar at WSU? *Really? Yes, really!*

Here are the hard, cold facts:

Fiscal Year	Total Base Salaries of all BUFMs	Fringe Benefits Rate	Total Base Salaries and Benefits of all BUFMs	Total WSU operating expenses	BUFM base salaries and benefits as a percentage of Total WSU operating expenses
2012-13	\$47,162,596.45	25.10%	\$59,000,408.16	\$414,472,941	14.2%
2013-14	\$48,920,543.74	28.40%	\$62,813,978.16	\$384,182,259	16.4%
2014-15	\$51,102,770.29	27.00%	\$64,900,518.27	\$382,244,751	17.0%
2015-16	\$53,392,142.01	26.20%	\$67,380,883.22	\$408,053,434	16.5%
2016-17	\$54,039,024.38	27.30%	\$68,791,678.04	\$409,647,767	16.8%
2017-18	\$50,797,095.99	26.40%	\$64,207,529.33	\$370,395,000	17.3%

### Data Sources

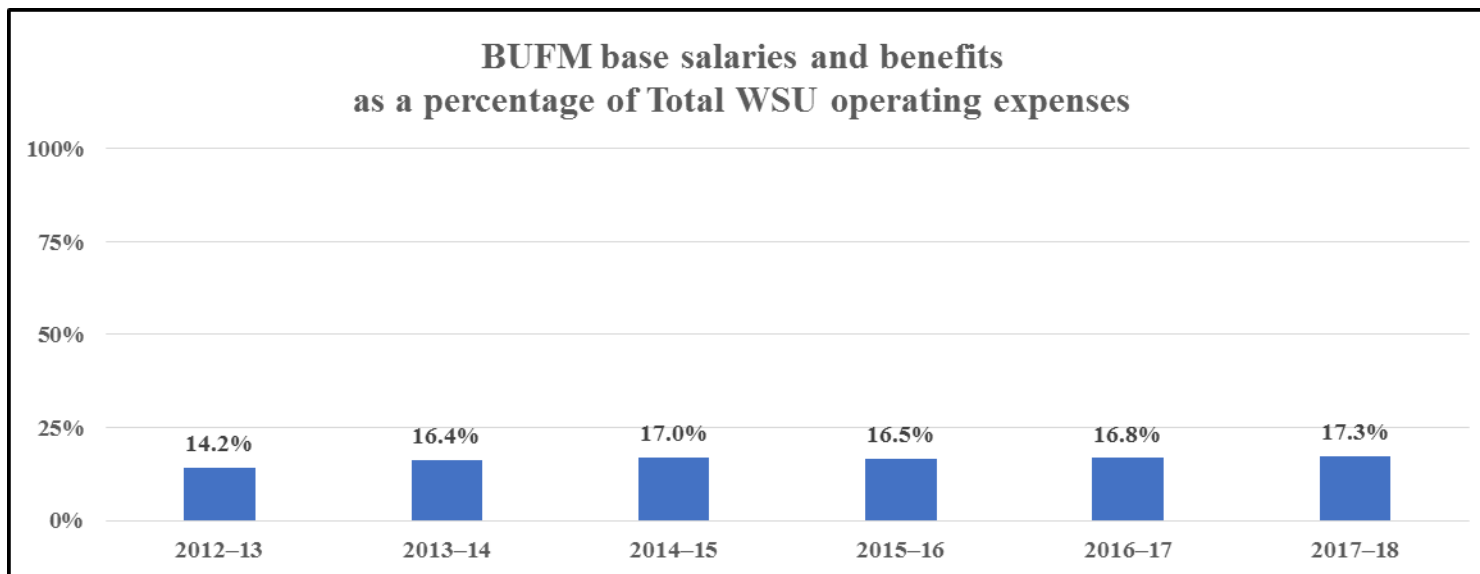
**Total Base Salaries of all BUFMs:** AAUP-WSU all-BUFMs database (accurate to the penny) during or shortly after the semester break, i.e., midpoint of fiscal year

**Fringe Benefits Rate:** official WSU “Fringe Benefit Pool Rates” for faculty with more than half-time appointments, published by the WSU Controller

**Total WSU operating expenses:**

- for fiscal years through 2015-16, audited WSU financial statements published by Ohio Auditor of State
- for FY 2016-17, audited WSU financial statement submitted by WSU to Ohio Auditor of State
- for FY 2017-18, still in progress, budgeted “total uses” (of funds) from Table 3.2 of official WSU Current Funds Budget Fiscal for Year 2018.

Same data presented pictorially:



**Even though the university's overall budget has been cut by several tens of millions of dollars, the compensation and benefits of the full-time teaching (bargaining-unit) faculty has remained 17% of the budget because of the net loss of 92 full-time faculty positions since January 2016.**