

## **Workload Cancellation**

The board/administration wants to eliminate our agreement on workload. Source:  
[http://www.wright.edu/administration/aaup/nego/FF/Exhibits%20\\_A-N\(from%20admin\)\(OCR\)\(annotated\).pdf](http://www.wright.edu/administration/aaup/nego/FF/Exhibits%20_A-N(from%20admin)(OCR)(annotated).pdf) (located in Article 19)

Under the administration's proposal:

The administration can unilaterally change faculty workload (# of classes taught)

Workload would be a prohibited subject of bargaining

### **What the Workload Cancellation Proposal Means:**

Under the MOU on Workload currently in effect, workloads are transparent.

Under the administration's proposal, transparency is eliminated and the administration can increase our teaching load.

If the administration increases the number of classes we are required to teach, they will need fewer faculty. Combined with the proposed Retrenchment language, layoffs are likely and more unfilled positions could remain unfilled.

**Less time for research**

**Less time to tutor/mentor students**

**Less time for service**

**Summary -Increasing workload means each and every student gets less attention. You have less time to publish and complete service activities, BUT promotion demands remain the same. Wright State becomes less attractive to new faculty.**

**Increasing workload is bad for students and faculty!**