

Furlough Summary
Administration Term: “Cost Savings Days”

The board/administration want to impose furlough (non-paid) workdays on faculty.

Source: [http://www.wright.edu/administration/aaup/nego/FF/APPX-I-admin-revised\(OCR\).PDF](http://www.wright.edu/administration/aaup/nego/FF/APPX-I-admin-revised(OCR).PDF)

The university could institute a furlough of 10 non-paid days in a fiscal year.

Source: <https://policy.wright.edu/policy/8470-furlough-leave>

The conditions include...

A composite SB 6 score of less than 2.40 within a 24-month period...

...which is **the current state of WSU**. We would still be expected to complete any teaching, research, and service requirements.

What a Furlough Means to Us:

Financial impact:

10 furlough days would cost you **5.128% of your annual base salary**

Base Salary/Year	Furlough Days	Impact to You
\$50,000	10	\$2,564 pay cut
\$75,000	10	\$3,846 pay cut
\$100,000	10	\$5,128 pay cut

If you have a different base salary, multiply by your yearly base salary * 5.128% to calculate the negative financial impact of 10 furlough days.

Summary - A furlough is the equivalent of stealing your money and would be implemented at the University’s discretion. We must reject this proposed furlough language.