

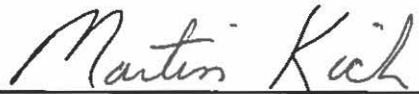
## Agreement on Summer Teaching and Program Distance Learning Courses September 7, 2016

This Agreement is based on the relationship between two sections of the 2014-2017 Collective Bargaining Agreements:

1. Section 21.5.2.4 of the TET and NTE CBAs permits the University to assign a Program distance learning course as summer teaching to a Bargaining Unit Faculty Member who developed such a course pursuant to Article 21.
2. Section 7.8.2.1.1 of the TET CBA and Section 7.8.2 of the NTE CBA describe how, when requests for summer teaching exceed the opportunities available, teaching will be assigned to Members with the most seniority.

Because a Program distance learning course can only be assigned to the Member who developed it according to a signed agreement, the University and the AAUP-WSU recognize that a conflict may arise when (1) the University wishes to offer a distance learning course pursuant to 21.5.2.4 and (2) the Member who developed that course will not have an opportunity to teach pursuant to TET Section 7.8.2.1.1 or NTE Section 7.8.2. In such a circumstance, the University has the authority to offer a specific Program distance learning course during a Summer Semester, but the only Member to whom the University can offer the course does not have sufficient seniority to teach that summer.

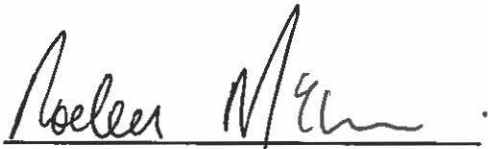
The University and the AAUP-WSU agree to discuss and seek to resolve this conflict during the 2017 negotiations for successor Agreements to the 2014-2017 TET and NTE CBAs. For Summer Semesters 2016 and 2017 the parties agree that Sections 7.8.2.1.1 of the TET CBA and Section 7.8.2 of the NTE CBA will take precedence over Section 21.5.2.4 of both Agreements.



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