

**AGREEMENT TO DEVELOP
A MULTI-SECTION DISTANCE LEARNING COURSE
INCLUDING COLLEGE CREDIT PLUS (CCP) STUDENTS**
(Pursuant to Article 21 of the NTE/TET Collective Bargaining Agreements)

FACULTY MEMBER, DEPARTMENT, COLLEGE

COURSE NUMBER AND TITLE

This Agreement between NAME OF THE FACULTY MEMBER (referred to below as “the faculty member”) and Wright State University specifies the terms for creation, production, and maintenance of WSU Distance Education course COURSE NUMBER, COURSE TITLE developed during the XXXX semester for initial offering during the XXXX semester.

Content Creation: The faculty member will be paid a stipend of AMOUNT, \$5000 OR MORE (\$5,500 minimum beginning Summer 2017) for:

1. producing an online course content product as described in Appendix A, and, if applicable,
2. participating on a Content Development Team as described in Appendix B [For a faculty member with substantial distance learning experience, a dean may approve a course development agreement with no Appendix B].

Payment will be made on DATE, following the faculty member’s completion of the online course product as described in Appendix A and, if applicable, participation on the WSU Distance Education Online Content Development Team as described in Appendix B.

The faculty member agrees to direct the course and teach one section as assigned on-load or as a summer class, at the discretion of the University, beginning XXXX semester and continuing through SEMESTER YEAR (up to five years total). When the University schedules up to four additional sections with CCP students enrolled and facilitated by a high school co-instructor (facilitator) under the faculty member’s direction, the faculty member will be paid \$500 OR MORE (\$550 starting Summer 2017) for the use of the distance learning course and performing the activities outlined in Appendix C. These CCP courses will not be counted towards the faculty member’s workload. Before scheduling more than four additional sections in a single semester, the University will negotiate with the WSU-AAUP.

The course product, or portions thereof, will only be used by the faculty member, except as follows:

- Persons hired by the University (facilitators, as described above) to teach sections of the course developed by the Member may use the course product or portions thereof. The parties agree that the distance learning course product may be used by the facilitators either on-line or on-site.
- If the faculty member wishes to be relieved of teaching the course and co-taught sections and requests to have another faculty member use the course product during a specified term(s) and the University agrees, then a faculty member who is mutually acceptable to the Member and the University may be assigned to teach the course. In such cases, the Member who developed the course and the faculty member teaching the course will each receive \$250 per section taught by a facilitator (no less than \$275 starting in Summer 2017)..
- If the Member resigns or retires from the University or is on sick, Professional Development or other leave, the University may make the course product available for use by another faculty member for any term that begins within two years of the time when the University receives written notice of the Member’s absence. In such cases, the Member who developed the course

and the faculty member teaching the course will each receive \$250 per section taught by a facilitator (no less than \$275 starting in Summer 2017).

- If the University terminates or chooses to not continue the Member's faculty appointment, the course product will not be used after the Member has left the University.

The faculty member will make minor revisions as necessary to keep the material current until DATE (up to five years; usually the same as the date when the obligation to teach ends). However, major revisions requested by the University will be documented in a separate agreement and will be considered new material. Payment to the faculty member for major revisions will be proportionate to the portion of the material subject to major revision. Thus, if 60% of the material is to be revised under a new written agreement, the faculty member will be paid an additional \$3000 (if the original stipend is \$5000) for the revisions.

The University is responsible for obtaining appropriate permission for the use of any copyrighted items that the faculty member includes in the materials developed pursuant to this Agreement. The faculty member will make a good faith effort to identify all copyrighted items present in the materials he or she develops pursuant to this Agreement, and to provide timely notification of these items to the University. This Agreement does not limit the faculty member's right to use the academic content of the course in other classes taught by the faculty member, in a textbook, or in a scholarly or pedagogical article.

Additional elements can be added to the agreement, but other provisions regarding compensation or intellectual property must be negotiated between the AAUP-WSU and the Provost's Office.

Faculty

Date

Dean

Date

Associate Provost

Date