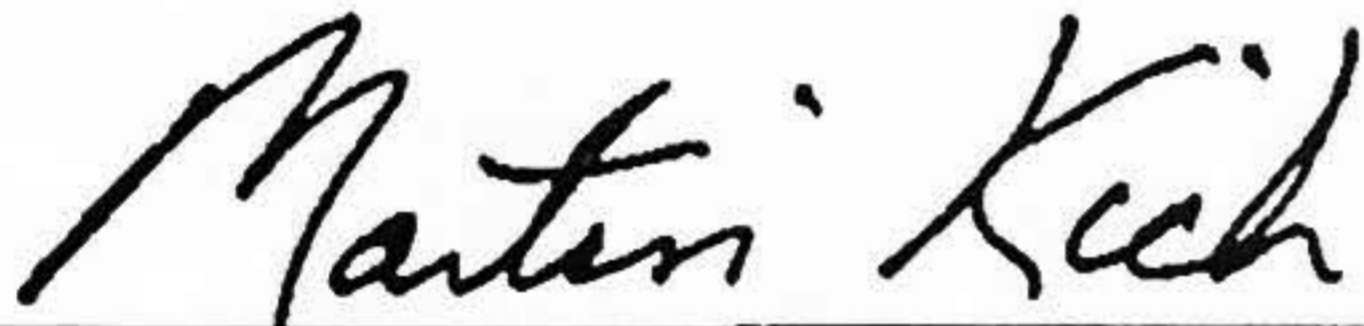


AGREEMENT REGARDING THE HDHP MEDICAL INSURANCE PLAN
September 16, 2015

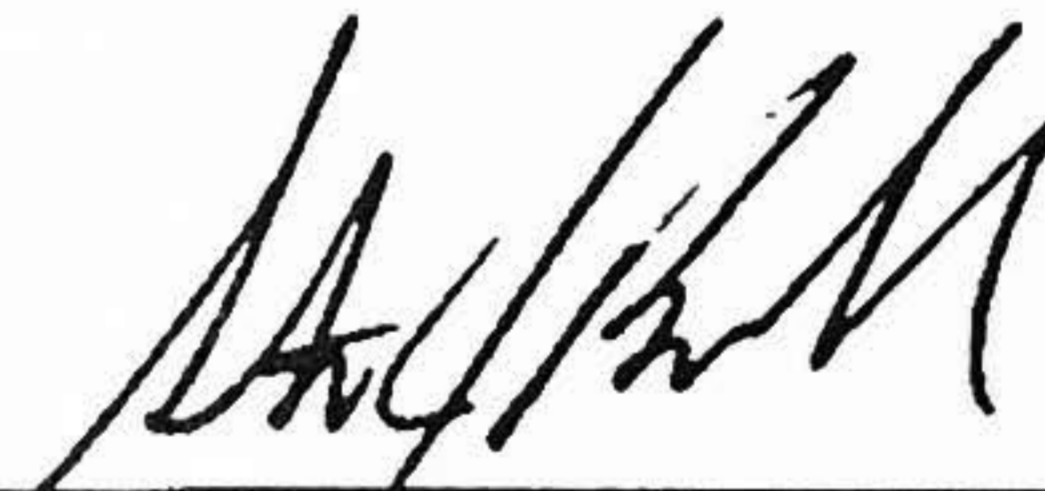
The University and the AAUP-WSU agree to modify the HDHP medical insurance choice available to Bargaining Unit Faculty Members pursuant to Section 26.1.2 (C) of the TET and NTE Collective Bargaining agreements. The change will be effective January 1, 2016.

The premium contributions to be paid by Bargaining Unit Faculty will remain as set forth in the tables under Section 26.3, and the University contributions to a Health Savings Account will remain as set forth in Section 26.2. The benefits as set forth in Appendix E, however, will be revised so as to be consistent with the coverages in the available PPO plans available to Bargaining Unit Faculty, pursuant to the CBA.

Any changes to the HDHP plan benefits made after the signing of this Agreement must be negotiated between the University and the AAUP-WSU.



Martin Kich, President
AAUP-WSU



Steven J. Berberich, Associate Provost
for Faculty and Staff Affairs



Noeleen McIlvanna, Contract Administrator
AAUP-WSU