

MEMORANDUM OF UNDERSTANDING REGARDING STANDARD TEACHING LOADS IN THE COLLEGE OF NURSING AND HEALTH (CoNH) August 5, 2015

The AAUP-WSU and the University agree that “standard teaching” for Bargaining Unit Faculty in the College of Nursing and Health shall be as described below, effectively immediately.

The November 12, 2010 “MEMORANDUM OF UNDERSTANDING ON WORKLOAD TRANSITIONING FROM QUARTERS TO SEMESTERS” is hereby amended to change “standard teaching” for tenured and tenure eligible faculty from “20 units per year (maximum of 3 courses per semester) plus participation in routine curricular assessment, and student mentoring duties” to “5 courses (3-4 hours) per year or the equivalent plus participation in routine curricular assessment, and student mentoring activities.”

The September 20, 2013 “Memorandum of Understanding Pertaining to Workload for NTE Bargaining Unit Faculty” is hereby amended to change “standard teaching” for non-tenure-eligible faculty from “24 points per year (clinical assignments and no more than three didactic classes per semester)” to “7 courses (3-4 hours) per year or the equivalent.”

STANDARD TEACHING LOAD FOR CONH TET FACULTY

- 5 courses (3-4 hours) or the equivalent per academic year
- No more than 18 credit hours per academic year
- No more than 4 class assignments per semester
- No more than 3 different courses per semester
- No more than 9 precepted students per semester

Course Equivalencies:

TEACHING ASSIGNMENT	EQUIVALENCIES		
	ONE CREDIT HOUR	ONE 3 HOUR COURSE	ONE 4 HOUR COURSE
2 hour classes			Two 2 hour classes
Labs		Three 2 hour labs	
On-site undergraduate clinicals		6 hour clinical	8 hour clinical
Precepted undergraduate clinicals	Three students		
Precepted administration, educator, nurse practitioner or specialist clinicals	Three students		

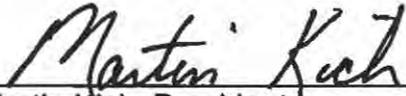
STANDARD TEACHING LOAD FOR CONH NTE FACULTY

- 7 courses (3-4 hours) or the equivalent per academic year
- No more than 24 credit hours per academic year
- No more than 5 class assignments per semester
- No more than 3 different courses per semester
- No more than 12 precepted students per semester at 4 sites
or
No more than 9 precepted students per semester at 5 sites

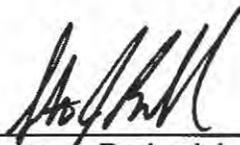
Course Equivalencies:

TEACHING ASSIGNMENT	EQUIVALENCIES		
	ONE CREDIT HOUR	ONE 3 HOUR COURSE	ONE 4 HOUR COURSE
2 hour classes			Two 2 hour classes
Labs		Three 2 hour labs	
On-site undergraduate clinicals		6 hour clinical	8 hour clinical
Precepted undergraduate clinicals	Three students		
Precepted administration, educator, nurse practitioner or specialist clinicals	Three students		
School Nurse MS and Certificate Students	1-10 students enrolled = two 3 hour classes 11-20 students enrolled = three 3 hour classes 21-30 students enrolled = four 3 hour classes		

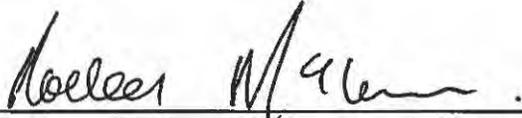
The University will use the foregoing definitions of standard teaching and course equivalencies to assign teaching loads beginning with the 2016-2017 academic year. In preparation for that implementation, the University will track the locations of each Bargaining Unit Faculty Member's 2015-2016 precepted clinicals in order to determine if any individual Members are burdened with unavoidable travel requirements that make their teaching loads significantly more time consuming than those of their colleagues. While recognizing that individuals' standard teaching assignments will unavoidably differ substantially from one another, the University and the AAUP-WSU will use the information about preceptor assignments to determine if revisions to the CoNH standard teaching loads should be considered.



Martin Kich, President
AAUP-WSU



Steven J. Berberich, Associate Provost
for Faculty and Staff Affairs



Noeleen McIlvanna, Contract Administrator
AAUP-WSU