

**AGREEMENT TO PERMIT EXTENSIONS OF SPECIAL FELLOWSHIP
LEAVES
August 5, 2015**

The AAUP-WSU and the University agree that the one year currently available for a Special Fellowship Leave (TET CBA Section 29.4.4) does not allow for multi-year appointments, collaborations or other commitments that might benefit both a Bargaining Unit Faculty Member and the University. In order to accommodate the possibility of multi-year external commitments, the parties agree that the University may (but is not obligated to) extend a Member's Special Fellowship Leave for multiple years.

While on any extension of the Special Fellowship Leave (SFL), the Member's base salary and benefits shall continue, with salary increases and benefit changes (if any) pursuant to the CBA. Upon termination of the SFL the Member will be expected to serve the University for a minimum of one academic year (Section 29.10) and will next be eligible for a PDL pursuant to 29.4.4, with the final year on SFL considered as the year of the SFL.

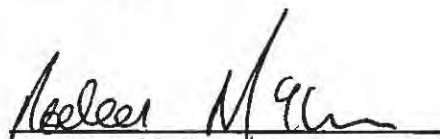
The University will notify the AAUP-WSU when a Member requests an extension(s) of a Special Fellowship Leave and whether or not that extension is granted.



Martin Kich, President
AAUP-WSU



Steven J. Berberich, Associate Provost
for Faculty and Staff Affairs



Noeleen McIlvenna, Contract Administrator
AAUP-WSU