

# Agreement to Revise CBA Provisions Regarding the Distribution of Course Releases for AAUP-WSU Officers and Negotiating Team Members

## Additional Course Releases for Negotiating Team Members.

The University and the AAUP-WSU agree that in 2016-2017 the AAUP-WSU may award up to four additional course releases to its Negotiating Team Members, using unused course releases from its allotment of 18 per year, pursuant to Section 8.7. This modification—

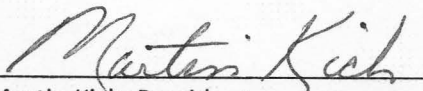
- increases the “course releases to be used exclusively for its Negotiating Team Members” in 2016-2017 (Section 8.7) from three courses to seven courses, and
- does not increase the overall number of course releases in 2014-2017 as set forth in Section 8.7 of the TET and NTE CBAs.

## Course Release Adjustments to Accommodate Changes in AAUP-WSU Officers

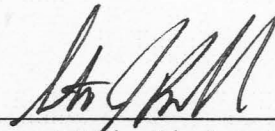
Effective immediately, the AAUP-WSU and the University agree to modify Section 8.7.2 in both the TET and NTE CBAs so as to (1) provide for the possibility of two Communication Officers and (2) divide the Grievance and Contract Administration Officer into two positions: A Grievance Officer and a Contract Administration Officer.

The revised Section 8.7.2 shall read as follows:

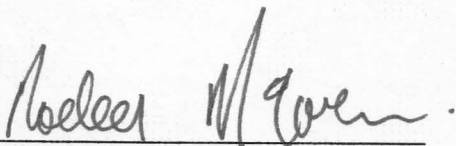
8.7.2 The following individuals are eligible to receive an award of release time from the AAUP-WSU Executive Committee: the President, Vice-President, Secretary, Treasurer, Communications Officer(s), Chief Negotiator, Negotiating Team Members, Grievance Officer, **Contract Administration Officer**, a maximum of two Assistant(s) to the Grievance or Contract Administration Officers, and members of the Faculty Governance Committee. No individual, except the Chief Negotiator, the President, the Grievance Officer, and the Contract Administration Officer shall be given more than one (1) course release per semester. No individual shall be given course release(s) that eliminate all teaching in more than one semester per academic year.



Martin Kich, President  
AAUP-WSU



Steven J. Berberich, Associate Provost  
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Noeleen McIlvenna, Contract Administrator  
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