

Memorandum of Understanding (MOU) Concerning Peer Evaluations of Teaching  
Needed for Promotion to Senior Lecturer or to Clinical Assistant Professor  
October 30, 2014

The University and the AAUP-WSU agree to modify provisions pertaining to promotion to Senior Lecturer or to Clinical Assistant Professor in the 2014-2017 NTE Collective Bargaining Agreement as follows:

**For 2014-2015**, item 2.b of Section 13.5.1.1 is nullified for 2014 only. Promotion Documents submitted in 2014 are not required to include peer evaluations of teaching.

A Bargaining Unit Faculty Member who did not initiate the promotion process by the October 17, 2014 deadline because he or she did not have peer evaluations as required by the CBA may be considered for promotion in 2014-2015 by

- a) Notifying the AAUP-WSU and the Associate Provost in writing on or before November 5, 2014 that she or he wishes to be considered for promotion to Senior Lecturer/Clinical Assistant Professor in 2014-2015, and
- b) Submitting a complete Promotion Document, as defined in Section 13.5.1.1 and modified by the Agreement, on or before November 17, 2014.

Upon receiving notice that one or more Members wish to be considered for promotion pursuant to this MOU, the AAUP-WSU and the University will established modified deadlines for the process and promptly send a revised schedule to the candidate(s) and all participants in the review process (Section 13.5.4).

**For 2015-2016**, the language in Item 2.b of Section 13.5.1.1 is changed such that Promotion Documents submitted in 2015 are required to include peer evaluations of teaching from only one academic year: "Two peer evaluations of teaching from a recent academic year, pursuant to Section 13.5.2.3."

**For 2016-2017**, the language in Item 2.b of Section 13.5.1.1 will apply as written.

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Martin Kich, President  
AAUP-WSU

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Steven J. Berberich, Associate Provost  
for Faculty and Staff Affairs

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Rudy Fichtenbaum, Chief Negotiator  
AAUP-WSU