


**AGREEMENT TO REVISE WORKLOAD PROVISIONS PURSUANT TO PROVISIONS IN  
THE 2014-2017 TET AND NTE COLLECTIVE BARGAINING AGREEMENTS  
September 11, 2014**

The AAUP-WSU and the University agree that the September 8, 2010 Agreement pertaining to TET faculty workload and the September 20, 2013 pertaining to NTE faculty must be revised such that they are consistent with the 2014-2017 TET and NTE collective bargaining agreements.

- Faculty must now submit activity reports by January 31 (not January 15).
- Chairs must now distribute workload assignments by March 15 (not February 28).
- The required material to be submitted in the faculty activity reports is changed.
- "Standard Service" for TET faculty is defined in the CBA (not in the Bylaws).

Accordingly, the two Agreements are hereby modified as set forth below.

The ~~"AGREEMENT FOR TRANSITIONING FROM QUARTERS TO SEMESTERS, September 8, 2010"~~ is hereby modified as follows:

Section B.1. The first sentence is revised to read:

By January 31, all faculty members submit (1) a list of their publications and grants during the preceding five calendar years, (2) a report of their scholarly activity during the previous calendar year not listed in (1), and (3) a report of their teaching and service during the preceding three calendar years.

Section B. 2. "February 28" is changed to read "March 15."

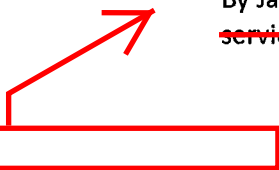
Section C.2. The existing sentence is changed to read:

2. Standard service. A tenured faculty member fulfills standard service expectations by meeting the requirements for "expected service" as set forth in the CBA; an untenured faculty member fulfills standard service expectations by meeting the requirements for "routine service" as set forth in CBA.

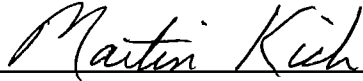
The "MEMORANDUM OF UNDERSTANDING PERTAINING TO WORKLOAD FOR NTE BARGAINING UNIT FACULTY, September 20, 2013" is hereby modified as follows:

Section A. ~~The existing paragraph is changed to read:~~

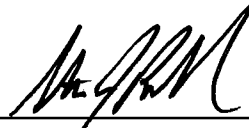
~~By January 31, all faculty members submit a report of their teaching and service during the preceding three calendar years.~~



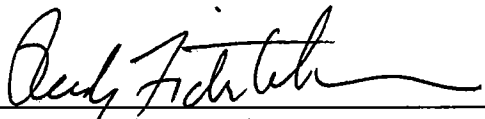
Section D.2. "January 15" is changed to read "January 31."



Martin Kich, President  
AAUP-WSU



Steven J. Berberich, Associate Provost  
for Faculty and Staff Affairs



Rudy Fichtenbaum, Chief Negotiator  
AAUP-WSU