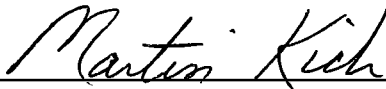


AGREEMENT TO CONSIDER FIVE YEARS OF SCHOLARSHIP IN THE EVALUATIONS OF
TET FACULTY CONDUCTED IN 2015
September 11, 2014

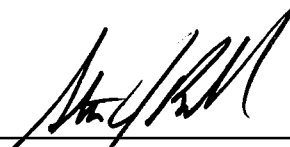
Recognizing that the scholarship TET Bargaining Unit Faculty Members performed in 2010 and 2011 has not been considered for any previous merit pay increases, the AAUP-WSU and the University agree to modify the annual evaluation to be conducted in 2015 as described below. This is a change for one year only, and so evaluations conducted in 2016 and 2017 are not affected by this Agreement.

For 2015 only, Section 11.2 and its subsections are modified such that the Chair's evaluation of scholarship covers a period of five years (2010, 2011, 2012, 2013, and 2014).

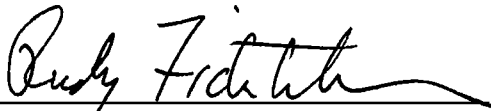
To provide the basis for the Chair's evaluation of scholarship in 2015, Bargaining Unit Faculty should include in the materials they submit to the Chair, pursuant to Section 11.4 (2), all information regarding scholarship that they want to be considered in this five year review.



Martin Kich, President
AAUP-WSU



Steven J. Berberich, Associate Provost
for Faculty and Staff Affairs



Rudy Fichtenbaum, Chief Negotiator
AAUP-WSU