

Memorandum of Understanding Concerning Approval of
Bylaws Amendments
April 12, 2014

The University and the AAUP-WSU agree that, effective immediately, Non-Tenure Eligible (NTE) faculty shall be included in the approval process for bylaws in their units, as follows:

In this agreement, the term majority of Bargaining Unit faculty is defined as the combined votes of TET and NTE Bargaining Unit Faculty. Except for the limitations on topics set forth below, the majority of Bargaining Unit Faculty in a department must approve departmental bylaws and amendments, and a majority of Bargaining Unit Faculty voting in a college must approve college bylaws and amendments. A majority of Bargaining Unit Faculty in the College of Nursing and Health and at the Lake Campus must approve the bylaws for their units.

Limitation on Topics

Only tenure eligible and tenured (TET) Members may vote on bylaws provisions that pertain to annual evaluation, promotion, tenure or other evaluations of TET Members, and only TET Members may serve on Committees that address these issues. Only members of the Graduate Faculty may vote on bylaws provisions that pertain to graduate education and curriculum, and only members of the Graduate Faculty may serve on Committees that address issues pertaining directly to graduate education and curriculum.

The provisions of this MOU will continue until successor Agreements to the 2011-2014 TET CBA and the 2013-2014 NTE CBA take effect.

Martin Kich, President
AAUP-WSU

Steven J. Berberich, Associate Provost for
Faculty and Staff Affairs

Rudy Fichtenbaum, Chief Negotiator
AAUP-WSU