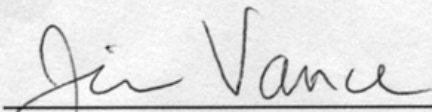


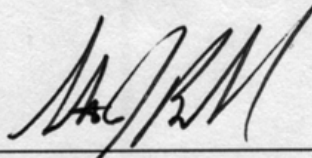
Memorandum of Understanding Concerning the Use of LEAP Teaching Evaluations
December 3, 2013

The AAUP-WSU and the University agree that the LEAP Intensive English Program may distribute the LEAP student feedback form to its students for purposes of program assessment Fall Semester 2013.

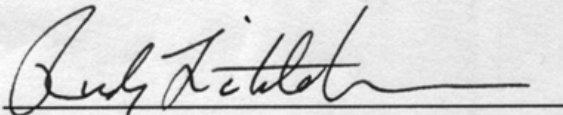
1. Information received from this form will be used for assessment purposes only. No individually identifiable data will be provided to the department chair.
2. The University will not use information from these forms to evaluate bargaining unit faculty.
3. Bargaining unit faculty members will not be penalized for failing to distribute the student evaluations of learning and teaching referred to in article 12.1 of the collective bargaining agreement Fall Semester, 2013. A letter from the Provost's office will be placed in each affected faculty member's file explaining this agreement.



Jim Vance, Communication Officer
AAUP-WSU



Steven J. Berberich, Associate Provost for
Faculty and Staff Affairs



Rudy Fichtenbaum, Chief Negotiator
AAUP-WSU