

Memorandum of Understanding
Regarding Criteria for Promotion to Senior Lecturer or Clinical Assistant Professor
Applicable to Those Undergoing the Promotion Process during the Academic Year 2013-2014

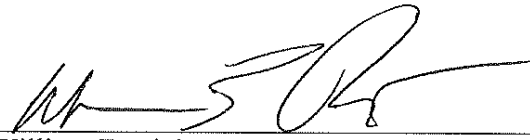
September 25, 2013

The University and AAUP-WSU agree that any candidate for promotion to Senior Lecturer or Clinical Assistant Professor who undergoes the promotion process during the academic year 2013-2014 may elect to have his or her record evaluated against either

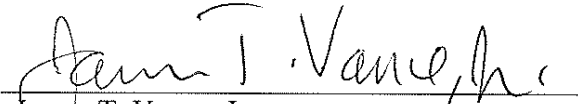
- (1) the criteria specified in the Collective Bargaining Agreement for NTE faculty (Sections 13.8 through 13.8.3), or
- (2) the criteria specified in the *Faculty Handbook*.



Rudy Fichtenbaum
Chief Negotiator, AAUP-WSU



William E. Rickert
Assistant Provost



James T. Vance, Jr.
Communication Officer, AAUP-WSU