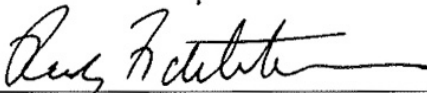


**Memorandum of Understanding
Pertaining to
Distance Learning for TET Bargaining Unit Faculty
September 20, 2013**

The AAUP-WSU and the University agree that all provisions of Appendix F, Side Letter on Compensation for Distance Learning, in the Collective Bargaining Agreement for Non-Tenure Eligible (NTE) faculty that was executed September 20, 2013, apply also to all Tenure-eligible and Tenure Track (TET) faculty effective immediately.

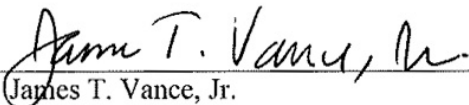
Effective September 20, 2013, Appendix F, Side Letter on Compensation for Distance Learning, in the 2011-2014 Agreement for tenured and tenure-track faculty is rescinded and replaced by the Side letter in Appendix F of the NTE CBA.



Rudy Fichtenbaum
Chief Negotiator, AAUP-WSU



William E. Rickert
Assistant Provost



James T. Vance, Jr.
Communication Officer, AAUP-WSU