

Agreement Concerning Grant Support, Administrative Assignments, and Summer
Teaching
April 3, 2009

This agreement applies only to Bargaining Unit Faculty on academic year appointments who either ask to teach summer classes or accept administrative duties in the summer for which they receive compensation.

The AAUP-WSU and the University recognize that Bargaining Unit Faculty Members with fiscal appointments are excluded from the provisions of Sections 7.8, 23.6, and Appendix G because fiscal faculty are already compensated for their work in the summer. The CBA provisions for summer teaching opportunities and pay are intended for Members who are not already being paid for full-time summer service. The parties agree that this principle applies, also, to Members who receive summer pay from grants or from administrative assignments, as specified below.

Summer Teaching and Grant Support

The University is not obligated to provide summer teaching opportunities or pay to a Member with summer salary support from a grant that is equal to three months pay (1/3rd of his or her base salary), the equivalent of 12 credit hours of summer teaching.

When a member with an academic appointment has summer grant support equal to less than 1/3rd of his or her salary, the provisions of 7.8 and 23.6 shall apply with the following restrictions.

1. Summer grant support plus summer teaching under the provisions of Section 7.8 cannot exceed full time (the equivalent of 12 credit hours), and
2. combined pay for the grant support and summer teaching cannot exceed 1/3rd of the Member's base salary.

When a Member is offered and accepts a summer teaching assignment that exceeds 1 and 2, above, the excess shall be considered an overload and will be paid at any rate agreed to by the University and the Member, as long as it is at or above the minimums set forth in Section 23.5.

Summer Teaching and Administrative Assignments

When a Bargaining Unit Faculty Member is offered and accepts an administrative or service assignment from the university in the summer, and the compensation is the same as pay for teaching a course pursuant to Section 23.6, the university's obligation to provide teaching opportunities pursuant to Section 7.8 is correspondingly reduced. If the pay for an administrative assignment is 1/9th of a Member's base pay, for example, an administrative assignment will be treated as though it were a four-hour course.

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